Number of employees

# Unlocking growth in **Germany**

### Property portfolio

The Group's portfolio includes four properties in Berlin and one hotel each in Cologne, Nuremberg and Trier. Hotels with an ownership interest include Radisson RED Berlin Kudamm<sup>3</sup> (formerly Park Plaza Berlin Kudamm), Park Plaza Nuremberg, art'otel Berlin Mitte<sup>3</sup>, Park Plaza Berlin and art'otel Cologne. Park Plaza Wallstreet Berlin Mitte operates under an operating lease and Park Plaza Trier<sup>3</sup> operates under a franchise agreement.

#### Portfolio performance

In Germany, the Group's portfolio delivered strong RevPAR\* growth, driven by significantly higher year-on-year occupancy and a relatively stable average room rate\*, underscored by favourable travel trends, international trade fairs and events in Berlin, Cologne and Nuremberg, and continued recovery in demand.

Total revenue (in local currency) was up 10.4%, at €28.9 million (2023: €26.2 million). RevPAR\* grew by 10.2% to €94.9 (2023: €86.2), driven by occupancy rebuilding to 69.5% (2023: 62.3%) and average room rate\* was maintained at €136.6 (2023: €138.4).

EBITDA\* improved significantly, up 28.5% to €8.1 million (2023: €6.3 million), due to increased revenue as well as a more stable inflationary and labour cost environment. EBITDA margin\* improved to 28.0% (2023: 24.0%).

During the year, the repositioning and rebranding of the former Park Plaza Berlin Kudamm was completed. The property closed in November 2023 for the refurbishment of all the public areas and guest rooms and was relaunched as a Radisson RED hotel in June 2024. The soft opening enabled the hotel to take advantage of the high level of demand in Berlin during the European UEFA Football Championship in June and July. The hotel was fully operational from September 2024 and is achieving excellent guest feedback. This is the second Radisson RED branded hotel operated by PPHE's Croatian subsidiary Arena Hospitality Group d.d.. The property is a joint venture, so its performance in not included in the metrics reported above.

#### The German hotel market\*

The German market experienced a 6.8% increase in RevPAR\* to €79.4, resulting from a 3.0% improvement in occupancy to 66.9% and a 3.8% increase in average room rate to €118.8.



In Berlin, RevPAR\* increased by 8.3% to €93.1 and occupancy increased by 2.4% to 73.4%. Average room rate\* increased 5.8% to €126.8.

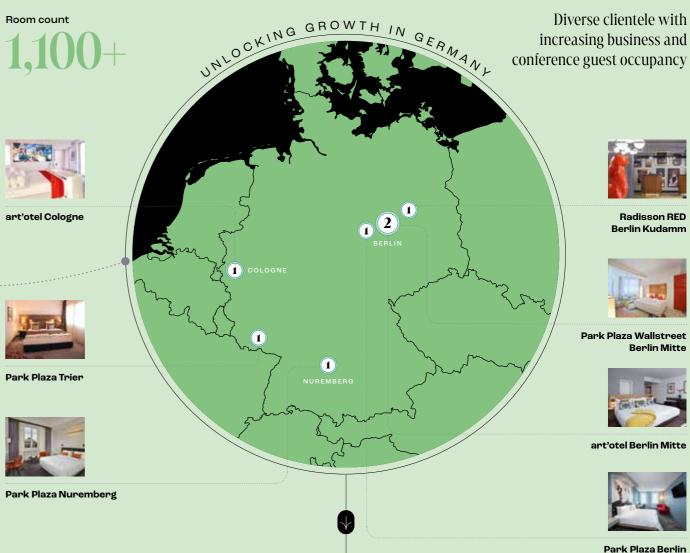
\* Source: STR European Hotel Review, December 2024

## Financial performance

	Reported in Pound Sterling (£)			Reported in local currency euro¹(€)		
	Year ended	Year ended		Year ended	Year ended	
	31 Dec	31 Dec		31 Dec	31 Dec	
Germany	2024	2023	% change <sup>4</sup>	2024	2023	% change⁴
Total revenue	£24.4m	£22.8m	7.2%	€28.9m	€26.2m	10.4%
Room revenue	£20.9m	£19.5m	7.3%	€24.8m	€22.5m	10.5%
EBITDA*	£6.8m	£5.5m	24.9%	€8.1m	€6.3m	28.5%
EBITDA margin*	28.0%	24.0%	395 bps	28.0%	24.0%	395 bps
Occupancy	69.5%	62.3%	720 bps	69.5%	62.3%	720 bps
Average room rate*	£115.3	£120.3	(4.1)%	€136.6	€138.4	(1.3)%
RevPAR*	£80.1	£74.9	7.0%	€94.9	€86.2	10.2%

- 1 Average exchange rate from euro to GBP for the period ended 31 December 2024 was 1.185 and for the period ended 31 December 2023 was 1.151 representing a 2.9% increase.
- 2 Independent valuation by Savills in December 2024
- 3 Revenues derived from these hotels are accounted for in Management and Central Services performance and their values and results are excluded from the data provided
- 4 Percentage change figures are calculated from actual figures as opposed to the rounded figures included in the above table.

Total value of the German property portfolio<sup>2</sup>



"Germany is a growing market and our presence is balanced between predominantly corporate travel and conference destinations such as Nuremberg and Cologne, and the capital Berlin which benefits from a strong leisure appeal."

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